



## Associate Pastor- Groups & Family

**Position description:** Share the pastoral duties and assist the Lead Pastor in any way necessary so that the church can help more people come to know Jesus, grow in him, and go serve him daily.

### Qualifications:

- a dynamic, intimate, humble & growing relationship with Christ
- a life of integrity which flows from personal Gospel transformation
- relational maturity in interpersonal interactions
- align 100% with our vision, mission, values, culture, doctrine & distinctives
- become and remain an active member of RC
- if married, a wife that shares the 5 bullets above
- at least 5-10 years of ministry experience – we're not looking for a rookie, but a pastor with some maturity, a guy who isn't looking to be the lead pastor but wants to work at a dynamic, healthy church
- a gifted leader who can administrate and develop the areas under him
- fits with our team chemistry – Pharisees need not apply
- collaborative, team spirit
- willingness and ability to adapt and learn
- organizational skills, work ethic and professionalism
- servant-hearted and passionate about serving at Redemption Chapel
- committed to excellence
- joyful submission to ministry leadership
- comfortable with managing complexity and skilled with time and priority management
- good steward of church resources – finances, property and time
- passionate, caring, approachable and possesses a pastoral heart for church ministry
- evangelistic in heart, words and deeds
- proficiency with computers & Microsoft Office
- have a college equivalent bachelor's degree
- seminary graduate or will be expected to pursue that process here
- ordained or will be expected to pursue that process here
- baptized as a believer by immersion (or will within a year)
- live in Stow or a bordering community within a year

### Responsibilities:

- lead and develop our Community Group system – placement into groups, raising up new leaders and coaches, coaching existing leaders, planning & running training times, putting out fires, supervising curricula and service opportunities. We push congregants to be in small group community, and our CG structure is essential to that emphasis. Lead our CG structure so that it grows in both breadth and depth.
- Oversee and lead staff who direct: Kidzone (children's), youth (middle & high school) & Next (young adults). Each of those three areas has a full-time director, so the role of the associate pastor is to shepherd & develop these staff members, not to run those areas.
- associate pastors will help share the load of weddings, funerals, counseling, hosting worship services, baptisms, communion, and perhaps some preaching (depending on gifting).
- conduct Redemption 101, Membership, Baptism, Baby Dedication classes as needed
- be prompt, prepared and participatory for all ministry appointments and staff meetings
- continue to grow and develop as a minister and leader
- humbly and cheerfully execute any additional duties as assigned

### Relationships

- reports directly to lead pastor