



## Intern

**Position Description:** Prepare for full-time ministry by gaining practical ministry experience within a ministry department of our church.

### Qualifications:

- a dynamic, intimate, humble & growing relationship with Christ
- a life of integrity which flows from personal Gospel transformation
- growing relational maturity in interpersonal interactions
- align 100% with our vision, mission, values, culture, doctrine & distinctives
- become and remain an active member of RC throughout the internship
- fits with our team chemistry – Pharisees need not apply
- collaborative, team spirit
- willingness and ability to adapt and learn
- growing organizational skills, work ethic and professionalism
- servant-hearted and passionate about the ministry of God
- committed to excellence
- joyful submission to ministry leadership
- good steward of church resources – finances, property and time
- passionate, caring, approachable and possesses a heart for ministry
- evangelistic in heart, words and deeds
- proficiency with computers & Microsoft Office
- enrolled in an undergrad program (Bible/ministry degree preferred but not required)
- plans to pursue full-time ministry after college
- earn a final grade of C or higher in all classes
- internship runs from August through July/15 hours per week; more unpaid hours can be worked if desired
- must reapply if you want to do another year of the internship
- baptized as a believer by immersion (or will within a year)

### Responsibilities:

- expected to be held to the same standard as a staff member (staff handbook, staff culture, etc.)
- be prompt, prepared and participatory for all required meetings (staff meetings are optional)
- be a vital part of the assigned ministry department
- humbly and cheerfully execute all duties assigned by the staff member over the assigned department
- be willing to execute occasional duties that may fall outside of the assigned department
- be engaged in the monthly coaching meeting with the associate pastor of admin
- own mistakes, learn from them, and grow
- be teachable and soak up as much ministry experience as possible
- expected communications with assigned staff supervisor

### Relationships:

- Reports directly to staff member over assigned department
- Additional oversight and coaching from associate pastor of admin