



## YTH Ministry Associate

**Position description:** assist the YTH ministry director in planning, programming and discipleship of students.

### Qualifications:

- a dynamic, intimate, humble & growing relationship with Christ
- a life of integrity which flows from personal Gospel transformation
- relational maturity in interpersonal interactions
- align 100% with our vision, mission, values, culture, doctrine & distinctives
- become and remain an active member of RC
- if married, a spouse that shares the 5 bullets above
- a gifted leader who can administrate and develop the responsibilities given to them
- fits with our team chemistry – Pharisees need not apply
- collaborative, team spirit
- willingness and ability to adapt and learn
- organizational skills, work ethic and professionalism
- servant-hearted and passionate about the ministry of God
- committed to excellence
- **biblical, confident and experienced public speaker preferred**
- **evangelistic in heart, words and deeds**
- **desire to reach students outside of the church, i.e. being on campus at local schools, events, and working with local schools for faith based programming**
- joyful submission to ministry leadership
- ability to initiate and sustain meaningful discipleship relationships with middle school and high school students
- creative, relevant and innovative thinking in regards to middle school and high school students
- demonstrate strong leadership skills
- good steward of church resources – finances, property and time
- passionate, caring, approachable and possesses a shepherding heart for church ministry
- proficiency with computers & Microsoft Office
- have a college equivalent bachelor's degree
- baptized as a believer by immersion (or will within a year)
- live in Stow or a bordering community within a year

### Responsibilities:

- be prompt, prepared and participatory for all ministry appointments and staff meetings
- humbly and cheerfully execute any additional duties as assigned
- engage relationally with middle school and high school students
- develop outreach and evangelism strategy for Redemption YTH alongside YTH Ministry Director
- oversee student small groups which includes communicating consistently with leaders, writing curriculum, and assist in recruiting and training leaders
- oversee volunteer care including leader communication of events and responsibilities, organizing leader appreciation events and meeting with volunteers one-on-one regularly
- lead middle school Huddle including writing curriculum, scheduling weekly meeting, organizing volunteers and facilitating as needed
- assist planning and execution of YTH ministry programs, events, and initiatives
- attend and serve at Gather every Sunday night, MDWK every Wednesday night and Huddle every Sunday morning
- on-stage duties at YTH events and programs including hosting, leading games/activities
- assist planning and execution of YTH ministry retreats
- assist planning and execution of summer mission trips
- assist in YTH digital publications including social media, podcast and YouTube channel

### Relationships

- reports to YTH Ministry Director